



WELCOME TO TIE LEADERSHIP

Our unique leadership development programmes create better leaders, better companies and a better world.



In today's dynamic business landscape, your people are the unique differentiator. The most promising talents today are seeking more than just jobs; they want to connect, learn, and grow. They are looking for new perspectives and are driven by purposeful work.

TIE transforms individuals into 'people-centred leaders'. We introduce your talented team to diverse cultures, giving them direct encounters with real-world challenges, enabling a profound self-realisation of their unique abilities. By taking them out of their comfort zones, we challenge them with real global issues and tough social problems, reshaping their definitions of success. The outcome? Leaders who are resilient, imaginative, and grounded, propelling your business to thrive amidst today's intricate, global, interdependent environment.

We call this Return on Humanity.

GLOBAL TIE Programme:

- **Objective:** Infuse global perspectives through habitual learning.
- **Behaviours:** Drive behavioural change on a grand scale, cultivating human leadership traits and establishing intentional behaviours centred on human capabilities.
- **Tools:** Tailored to your needs, we offer impactful tools that foster reflection and actionable strategies.
- **Habits:** We emphasise the cultivation of lasting, purposeful habits.

The Programme in Action:

Duration: 12 months, with one 1-hour session each month.

Framework: 4 key human competency topics annually.

Topics examples: Interdependence, Interconnectedness, Self-Awareness, Agency (can be customised to align with company values).

Measurement: Periodic competency audits, regular check-ins for relevance, utility, engagement, and consistent attendance tracking.

Sessions:

- **External Insight:** Explore lessons from outside the organisation with an interviewee from the Global South.
- **Internal Context:** Delve into the organisation's past triumphs and missteps through interviews with senior leaders.
- **Tool and Strategic Commitment:** Identify actionable steps for transformation – what to start, stop, and modify.



Better Leaders. Better Companies.
Better World.

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